



SEWB WSU

# Aboriginal Peer Supervision

June 2015



**11.45 – 12.30pm**

**Peer to Peer Supervision**

**Gina O'Neill**





# The SEWB WSU



# The role of the WSU

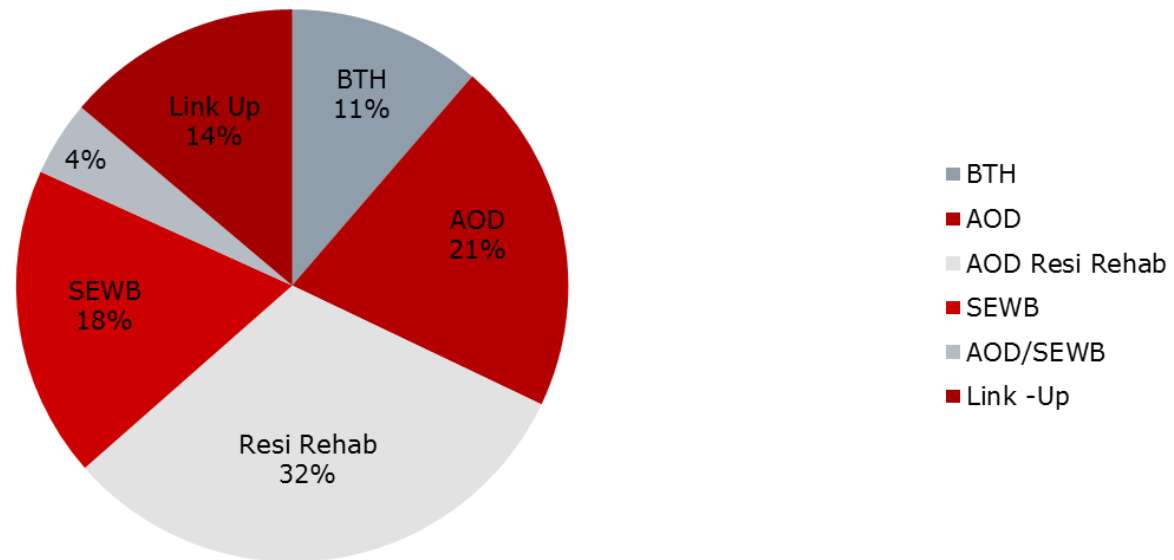
- To provide support to the SEWB and AOD workforce (used to be Regional Centres)
- Development of regional and state networks
- Access to training
- Provide professional development
- Support and promote supervision
- Input into policy and program development via State & National committees and reference groups

# The Workforce

## SEWB Workforce Breakdown

**Total = 160**

(not incl. South Coast)

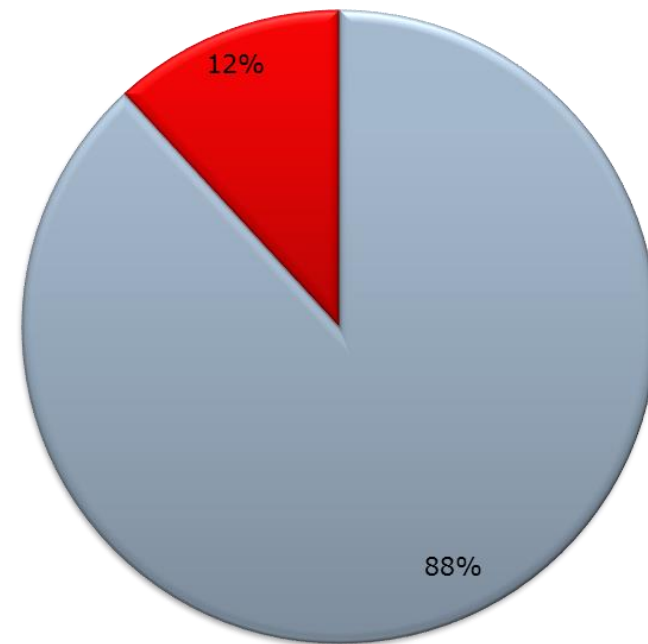
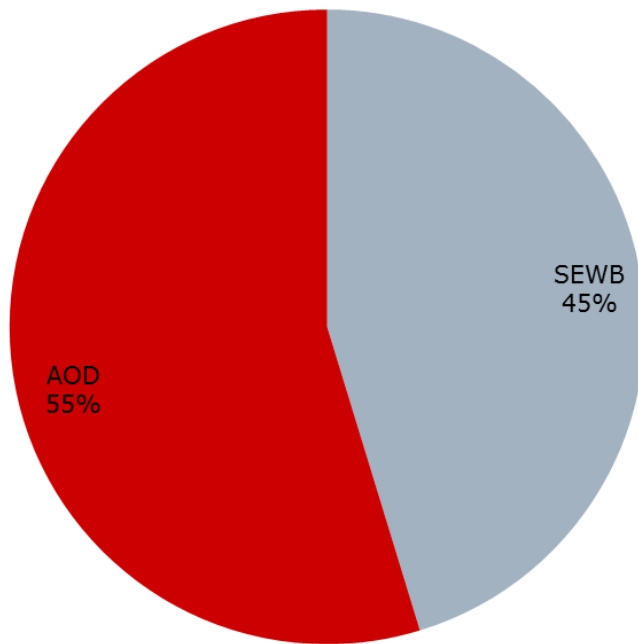




# The breakdown

## SEWB / AOD WORKERS

■ Aboriginal ■ Non- Aboriginal



# The consultation

- High need for Supervision
- Need for culturally appropriate & safe supervision
- Barriers to supervision
- Confusion about the SEWB worker roles
- Need for education about supervision

# The response

- Research discovered one Aboriginal model of supervision nationally
- Our Healing Ways (developed by the Dual Diagnosis Initiative at St Vincents Hospital, Melbourne)
- AH&MRC partnership – staff trained to deliver
- Training being rolled out in NSW

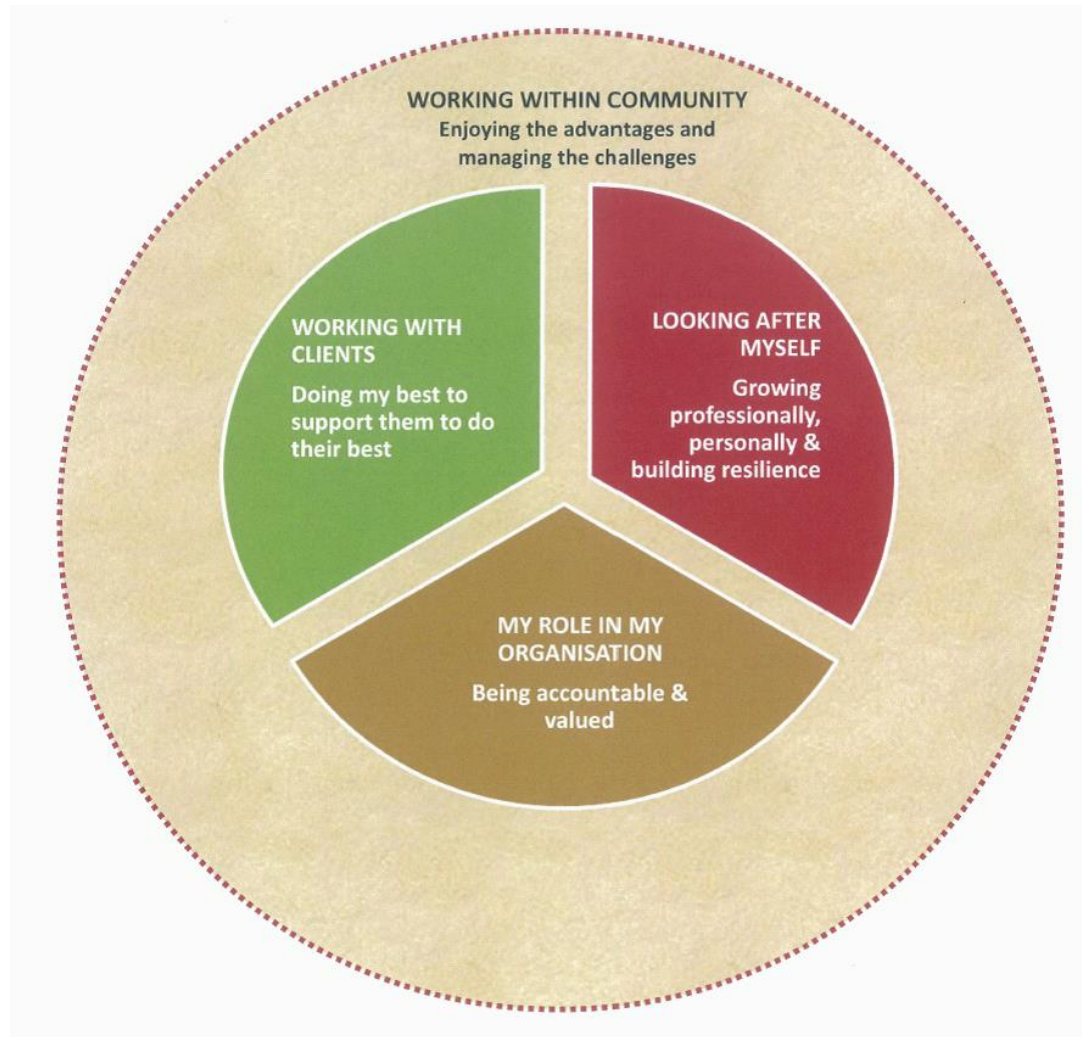


# The Program

## Our Healing Ways Aboriginal Peer Supervision

**The purpose:** to provide the best possible service to clients and community by building worker's knowledge, skills, insight and wisdom in how to support and care for clients and themselves, in the cultural context of working with community

# The Model



# The skills

- Cultural Model as a framework
- Peer-based process
- Uses a reflection process
- Uses observational feedback skills
- High experiential content for embedded learning
- Follow-up for the workers
- Support to establish regional groups

# The training

## **Part A - Group Peer Reflection**

2-day training on the supervision model and how to use it. You experience the peer group supervision and gain confidence in how to participate effectively in a reflective peer supervision process. Open to all workers

## **Part B – One on One Peer Reflection**

3-day training for senior Aboriginal workers on how to apply the model and provides a shared understanding of the nature of reflective practice. You learn the skills of how to be an effective peer supervisor and gain confidence in the process of peer supervision. Only for senior Aboriginal workers



# The feedback

*“I can definitely see how this training will be useful to me in all future roles”*

*“Thank you for such a valuable training. I hope to see this at all services!”*

*“I look forward to passing this knowledge on and implementing it “*

# The pics



# The pics





# The pics





# The pics



# The interested

- Receive monthly Message Stick e-newsletter or ADAN e-list

[wsu@ahmrc.org.au](mailto:wsu@ahmrc.org.au)

(02) 9212 4777



# The live session

A live session will now take place

***Is there anyone who would like to  
present a client to the group?***

